

Ark Schools Trade Union Facility Time Report 2024-25

The Facility Time Publication legislation requires public sector employers with more than 49 full-time equivalent employees to publish information every year about their usage and spend on trade union facility time. Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative.

The reporting period covered by this report is 1 April 2024 to 31 March 2025.

Trade union representatives and full-time equivalents

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
41	41

Percentage of time spent on facility time:

Percentage of time	Number of employees
0% of working hours	10
1 to 50% of working hours	31
51 to 99% of working hours	0
100% of working hours	0

Total pay bill and facility time costs

Total cost of facility time	Percentage of pay spent on facility time	Total pay bill
£4732	0%	£221,877,964

Paid trade union activities

The annual number of hours spent on paid facility time is 168. The number of hours spent on paid trade union activities is 0. The percentage of total paid facility time hours spent on paid trade union activities was 0%.